

NOTIFICATION

on

The Results of the 26th Annual General Meeting of ACLEDA BANK PLC.

It is a great honor for ACLEDA BANK PLC. (“ACLEDA BANK”) to announce to the Shareholders and public that the 26th Annual General Meeting (“AGM”) on **23 April 2026** from **13:00 to 16:00** by **Video Con-Call** was held with the quorum of **81.93** percent of the total voting shares, and attended by **151** shareholders, accounting for **354,869,901** shares.

The meeting reviewed, discussed, and approved as below:

1. Approval of distribution of cash dividend distribution at **KHR555** per share equal to **KHR240,405,475,545** accounting for **29.99%** of the 2025 Profit for the Year Attributable to Owners of the Bank of **KHR801,641,462,000** and transfer of the remaining balance to the retained earnings, subject to regulators’ approvals.

The Shareholders voted in the favour of 95.42 percent.

2. Approval of a record date on 07 May 2026 for determination of shareholders entitled to receive dividend.

The Shareholders voted in the favour of 95.43 percent.

3. Approval of amendment to Article 8, Appendix 3 and Appendix 4 of MAOA of ACLEDA BANK.

The Shareholders voted in the favour of 95.39 percent.

4. Approval of Board of Directors fees of ACLEDA BANK in line with the 2025 inflation rate of 2.50%.

The Shareholders voted in the favour of 95.39 percent.

5. Approval of annual increase in salary of Chairwoman of the Board of Directors as below:

- To increase in salary of **Mrs. Kim Sotheavy**, Chairwoman of the Board, with grading “A+” retro-effective from 01 January 2026;
- To add 2025 inflation rate of 2.50% to her salary retro-effective from 01 April 2026 to 31 March 2027.

The Shareholders voted in the favour of 95.39 percent.

6. Approval of reappointment of **Dr. In Channy** as an Executive Director of ACLEDA BANK for the next 3 years term.

The Shareholders voted in the favour of 95.39 percent.

7. Approval of reappointment of **Dr. Heng Dyna** as an Independent Director of ACLEDA BANK for the next 3 years term.

The Shareholders voted in the favour of 95.39 percent.

8. Approval of Dividend Policy.

The Shareholders voted in the favour of 95.40 percent.

9. Approval of Remuneration and Nomination Policy.

The Shareholders voted in the favour of 95.39 percent.

